<u>Programme Outcomes (POs) and Course Outcomes</u> (COs) for B.Com <u>Programme</u>

Program Outcome B.Com

- Students are enable to earn the fundamental concepts in all subjects within the faculty of Commerce and to acquire proper knowledge and skills in various areas of Accounting, Finance, Banking, Management, Marketing, Economics, Tax, Statistics, Research Projects, Information Technology, Business Environment and Business Communication.
- ➤ To impart theoretical and practical knowledge on different subjects and areas of modern commerce. By opting B.Com Honours Course, a student will have the opportunity to specialize in a particular subject. It enables the students to grab an indepth knowledge of the subjects. The programme has the objective of skill orientation and job orientation specifically on specific skills. It has the ultimate aim to create employability of the students in the job market especially in business organization and corporate sector and motivate them for their career as an Entrepreneur. Course-wise objective of B.Com. Honours Course is as given hereunder:

COURSE OUTCOME

B.COM 1ST SEMESTER(CBCS)

SUB:FINANCIAL ACCOUNTING(CORE)

CODE& NO	COURSE OUTCOMES
C-101	1)Understand the theoretical concepts of accounting and to prepare financial statement.
	2)Understand the concepts and conventions, accounting and IFRS
	3)Know about different methods of maintaining accounts of HP and instalment system.
	4)Learn the skill of preparing of trading and profit and loss a/c and balance sheet.
	5)Learn the process of computerized accounting.
	6)Learn the process and methods of preparing accounts for branch and departmental ventures.

B.COM 1ST SEMESTER, CBCS

SUB: BUSINESS ENVIRONMENT (for non-honours)

SUBJECT &CODE	COURSE OUTCOME
	The course is degined to enable the students to:-
BUSINESS ENVIRONMENT 104	CO 1—Understand the concept and significance of Business Environment, factors affecting business, concept of SWOT analysis and changing dimension of Business Environment in India. CO 2Understand the significance of economic environment, concept of Business cycle and economic growth and the cause and effects of Industrial sickness with special reference to Northeast India. CO 3 Understand about the background of adapting various policies by govt. along with legal environmental aspects CO 4Develop the concept of international economic institution and its working scenario of globalization.

B.COM 1ST SEMESTER, CBCS

SUB: BUSINESS LAW (HONS)

SUBJECT &CODE	COURSE OUTCOME
Business Law (BULW)	The course is degined to enable the students to:-
Code: C-102	
Course: Core	CO 1—Understanding the basis of Indian Contract
Credit-6	Act, its elements, types, mode of discharge etc.
	CO 2Know about contract of Indemnity and
	Guarantee, Contract of Bailment and Contract of
	Agency.
	CO 3 Know the definition of Sale, essential of
	Contract of sale, unpaid seller, conditions and
	warranties, Transfer of ownership, performance of
	contract of sale.
	CO 4(A)—Understand the nature and characteristic
	of partnership, Registration of a partnership firm,
	Types of partners and its duties, modes of
	dissolution.
	CO 4(B)—Know about the features, difference
	between LLP and partnership, LLP agreement,
	partners and their relationships.
	CO 5—Explore the concept, characterestics, and
	types of negotiable instruments, types of
	endorsement, crossing of cheque.

B.COM 2nd SEMESTER(CBCS)

SUB:-CORPORATE ACCOUNTING(Hons)

SUB& CODE	COURSE OUTCOME
C-203(COAC)	01.Learn the process adopted by a company in preparing
CREDIT-6	accounts related to shares and debentures along with Process of book building.
	02. Learn about the whole process of final accounts of Company.
	O3. Understand the types of Amalgamation, absorption, and internal reconstruction along with accounting entries for alteration and reduction of share capital of companies.
	04. Learn the procedure of maintaining holding and Subsidiary company accounts.
	05. Learn overall accounting process of Banking co.

B.COM 2nd SEMESTER(CBCS)

SUB:-CORPORATE ACCOUNTING(Hons)

SUB& CODE	COURSE OUTCOME
C-203(COAC)	01.Learn the process adopted by a company in preparing
	accounts related to shares and debentures along with
CREDIT-6	Process of book building.
	02. Learn about the whole process of final accounts of Company.
	03. Understand the types of Amalgamation, absorption, and internal reconstruction along with accounting entries for alteration and reduction of share capital of companies.
	04. Learn the procedure of maintaining holding and Subsidiary company accounts.
	05. Learn overall accounting process of Banking co.

B.Com. (Hons.): (CBCS)

Semester - III

C 306- INCOME TAX LAW AND PRACTICE (6 Credit)

Marks: 100 (Internal Assessment 20+ Term-end 80) Lectures: 45, Practical: 26 Hours, Tutorial: 7 Hrs

SUBJECT AND CODE

Unit 1: Introduction

Basic concepts: Income, agricultural income, person, assessee, assessment year, previous year, gross

total income, total income, maximum marginal rate of tax; Permanent Account Number (PAN) *Residential status*; Scope of total income on the basis of residential status

Exempted income under section 10.

Unit 2: Computation of Income under different heads-1

Income from Salaries; Income from house property.

Unit 3: Computation of Income under different heads-2

Profits and gains of business or profession; Capital gains; Income from other sources.

Unit 4: Computation of Total Income and Tax Liability

Income of other persons included in assessee's total income; Aggregation of income and set-off and

carry forward of losses; Deductions from gross total income; Rebates and reliefs

Computation of total income of individuals and firms; Tax liability of an individual and a firm; Five

leading cases decided by the Supreme Court.

Unit 5: Preparation of Return of Income

Filing of returns: Manually, On-line filing of Returns of Income & TDS; Provision & Procedures of

Compulsory On-Line filing of returns for specified assesses.

COURSE OUTCOME

The course is designed to enable the students to:-

CO's 01- Understand the basic concept Income tax, different interrelated terms, residential status and its calculation, exempted incomes. U/s 10.

CO's 02- Learn about the Income's under heads of Salaries and house property and how to compute income from each head.

CO's 03- Learn about concepts of Profits and gains of business or profession, Capital gains, and Income from other sources and steps to compute income under each head.

CO's 04- Learn how to compute total income , aggregation of Income, set-off and carry forward of losses. Deductions from gross total income; Rebate and relief.

CO's 05- Learn how to File returns both manually and online of income and TDS; its procedures and compulsory filing as required ITR law.

B.COM 3RD SEMESTER (NON CBCS)

SUBJECT: HUMAN RESOURCE MANAGEMENT, (NON HONS)

SUBJECT & CODE	COURSE OUTCOME
Human Resource Management	The course is degined to enables the
(HRM)	students to:-
Code: 301	
(For Non Honours studenents)	CO 1: Understand the basis of HRM,
	concept, objectives, scopes, functions,
	importance and evolution of HRM.
	CO 2: Exploring the issues relating to
	Human Resourse Planning and Job
	analysis.
	CO 3: Know the process of recruitment,
	selection and placement of the workers.
	CO 4: Learn about the areas and methods
	of Training, rights of consumer and their
	protection, executive development,
	compensation administration, health and
	safety measures etc.

B.COM 3RD SEMESTER (NON-CBCS)

SUB:- BUSINESS STATISTICS

COURSE CODE& NO	COURSE OUTCOMES
BUST	 Acquire a fair degree of proficiency in comprehending statistical data, processing and analysing it using descriptive statistical tools. 2)Gather knowledge about probability concepts and Distribution and their application.
	3)Understand the various concepts of correlation and re- -gression and its practical use.
	4)Develop an understanding of index numbers and their Use in day today life. 5)Also, Time series and their application in economic Activity.

B. COM 3RD SEMESTER

SUB:- ADVANCED FINANCIAL ACCOUNTING(NON-CBCS)

CODE& NO	COURSE OUTCOMES
AFCA	1)Learn the method of preparation of final accounts of banking companies as per the Banking Regulation Act, 1949
	2)Understand terms of insurance and preparation of final accounts of life insurance companies are taught in the chapter.
	3)Know the methods of preparing final accounts of general insurance companies.
	4)Learn the accounting process of investment account.

B.COM 3RD SEMESTER (NON CBCS)

SUBJECT: FINANCIAL MANAGEMENT

(For Speciality Programme)

SUBJECT & CODE	COURSE OUTCOME
Financial Management (FIMT) Code: 302	The course is designed to enables the students to:-
	CO 1: Understand about Nature, Scope, Functions and Objectives of Financial Management.
	CO 2: Know about the Concept of Working Capital and Factors considered in the process of estimation of Working Capital.
	CO 3: Identify two components of Financial Management i.e. Capital Budgeting and Cost of Capital
	CO 4: Understand the conditions essentials for declaration of Dividend Policies of a Firm.

B.COM 3RD SEMESTER (NON CBCS)

SUBJECT: PRINCIPLES OF BUSINESS MANAGEMENT, (NON HONS) and HONS

SUBJECT & CODE	COURSE OUTCOME
PRINCIPLES OF BUSINESS	The course is degined to enables the
MANAGEMEN	students to:-
Code: 204	
(For Non Honours AND hons	CO 1: Acquaint with the concept of
students)	Management and Management
	approaches
	CO 2: Understand the concept of planning
	and its importance in business
	management.
	CO 3: To gain knowledge about organizing
	function of management.
	CO 4: To be familiar with motivation and
	leadership.

B. COM 4TH SEMESTER (NON-CBSE)

SUB:- COST ACCOUNTING(HONS&GEN)

SUB&CODE	COURSE OUTCOMES
COAC	 Learn the concept of cost accounting, methods and techniques, installation system and preparation of costsheet. Learn about material control by way of purchase procedure, stores control and pricing of material issues. Also, Learn about labour cost and control, labour turnover and different methods of wage payment. Learn overall accounting process for overheads. Mainly, classification of overhead cost, methods of Absorption of manufacturing overheads and Meaning of under and over absorption of Accounting. Understand the overall accounting process of process costing. Also, understand reconciliation of cost accounts and financial accounts (accounting process).

B.COM 4TH SEMESTER (CBCS)

SUBJECT: ENTREPRENEURSHIP DEVELOPMENT-I

SUBJECTS & CODE	COURSE OUTCOME
Entrepreneurship	The course is degined to enables the
development I	students to:-
(ENTD)	
Code: SEC 401-A	CO 1: Know about the basic such as
Course: Skill Enhancement Course	definition, nature, types of entrepreneurs and its functions.
	CO 2: Understanding the relation between
	entrepreneurs and entrepreneurships,
	difference between entrepreneur and
	manager, Traits of entrepreneurs.
	CO 3: Exploring different theories given by
	scholars such as theory of entrepreneurial
	origin, theory of invisibility and transitional
	costs.
	CO 4: Learning about different types of
	entrepreneurship development
	programmes, and role of NGOs and
	Government in conducting EDPs.

B.COM 4TH SEMESTER (NON CBCS)

SUBJECT: COMPANY LAW

(For General and 6 Speciality Programme)

SUBJECT & CODE	COURSE OUTCOME
Company Law (COLW) Code: 402	At the end of the course the students will be able to:-
	CO 1: Know the Concepts, Incorporation and Documents for the Formation of a Company.
	CO 2: Explore about Different Types of Companies, Membership, Acquisition, Termination, Rights, Qualification, Rights and Duties of a Company.
	CO 3: Know about Various Types of Company Meetings.
	CO 4: Study about Company Management, Directors and Provisions Relating to Directorship, Provisions Relating to Winding Up of a Company.

B.COM 4TH SEMESTER (NON CBCS)

SUBJECT: AUDITING (HONS)

(A & F SPECIALITY PROGRAMME)

SUBJECT & CODE	COURSE OUTCOME
Auditing (AUDG) Code: 403	At the end of this course, the students will be able to:-
	CO 1: Learn about the Procedures followed by a Firm in Auditing Financial Accounting.
	CO 2: Gain skills in Auditing Procedures followed in a Day-Today Business Activities.
	CO 3: Be Acquainting with themselves about the Auditing Procedures followed in Limited Companies.
	CO 4: Develop the skills of Communication and Reporting Pattern followed in Auditing of Accounts.

B.COM 4TH SEMESTER (NON CBCS)

SUBJECT: SERVICE MARKETING (HONS)

SUBJECT & CODE	COURSE OUTCOME
Service Marketing (SMKT)	At the end of the course the students shall
Code: 403	be able to:-
(For Marketing Specialization	
Students)	CO 1: Understand about the meaning of service and marketing of service. It also highlights about the growth of service sector. CO 2: Know the service customers and customers behavior. CO 3: Learn about expanded marketing mix i.e., 7ps of service marketing and quality of service. CO 4: Relate service marketing application in real market services.

B.COM 4TH SEMESTER (NON CBCS)

SUBJECT: CONSUMER BEHAVIOR (HONS)

SUBJECT & CODE	COURSE OUTCOME
Consumer Behavior (COBR)	At the end of this course , the students will
Code: 404	be able to:-
(For Marketing	
Specialization Students)	CO 1: Learn the importance of consumer
	behavior.
	CO 2: Understand about the buying decision
	making process of consumer in details.
	CO 3: Analyze the importance of socio-
	cultural factors in consumer behavior.
	CO 4: Know about the fundamentals of risk
	return and other performance measurement
	model.

B.Com. (Hons.): (CBCS) Semester - V

FINANCIAL MANAGEMENT

Marks: 100 (Internal Assessment 20 + Term End 80) Lecture: 60 Tutorial: 4

SUBJECT AND CODE	COURSE OUTCOME
UNIT-I: Introduction-Financial Management – Nature, Scope and Objectives; Finance Function; Profit Maximization vs. Wealth Maximization; Role and Responsibilities of a Finance Manager.	The course is designed to enable the students to:-
UNIT-II: Management of Working Capital-Working Capital- concept, need and determinants; Estimation of working capital, sources of Working Capital.	CO's 01-Understand the concept and meaning of financial management, Scope and objectives; Role and responsibilities of Finance manager.
UNIT-III: Investment Decision-Investment Decision-techniques; Cost of Capital and measurement. Financial leverage – Determinants of financial leverage; optimal capital structure.	CO's 02-Learn about working capital, need and determinants; Estimation of working capital and sources of working capital.
UNIT-IV: Dividend Policy-Influencing factors; dividend theories; optimal payout ratio; Retained earnings.	CO's 03- Learn about the concept of investment decision,techniques,Cost of Capital and measurement. Financial leverage – Determinants of financial leverage; optimal capital structure.
	CO's 04- Learn about the dividend policy, factors influencing it; dividend theories; optimal payout ratio; Retained earnings.

B.COM 5th SEMESTER,CBCS

SUB: PRINCIPLES OF MARKETING (FOR HONS AND NON HONS)

SUBJECT & CODE	COURSE OUTCOME
PRINCIPLES OF	The course is designed to enable the students
MARKETING	to:-
COURSE CODE -504	
	CO-1—Make clear about marketing and
	marketing environment.
	CO-2—Be acquainting with consumer behavior
	and market segmentation.
	CO-3—Analyze product, price and all issues
	related to them.
	CO-4—Be familiar with market promotions and
	distributions of goods and services.

SUB-MANAGMENT ACCOUNTING(NON-CBCS)

B.COM 5TH SEMESTER(GEN&ACCOUNTS AND FINANCE)

CODE& NO	COURSE OUTCOME
MAAC-503	1) Learn the concepts of Managment Accounting, its scope, nature, functions, various and techniques. 2) know about cashflow statement as per Indian Accounting standard7 and fundflow statement. 3) Understand the concepts of Absorption and marginal & differential costing and accounting process. 4) learn about budget and budgetary control system, different types of budget, responsibility accounting and its significance, also steps necessary for the execution of a performance budget.

B. COM 5th SEMESTER

SUB:- ADVANCED FINANCIAL ACCOUNTING(CBCS)

CODE& NO	COURSE OUTCOMES
AFCA-DSE G1	1)Learn the method of preparation of final accounts of banking companies as per the Banking Regulation Act, 1949
	2)Understand terms of insurance and preparation of final accounts of life insurance companies are taught in the chapter.
	3)Know the methods of preparing final accounts of general insurance companies.
	4)Learn the accounting process of investment account.

B.COM 5TH SEMESTER (CBCS)

SUBJECT: RETAIL MANAGEMENT (HONS & NONHONS)

SUBJECT & CODE	COURSE OUTCOME
Retail Management(RTMT)	The course is degined to enables the students
Code: DSE-502	<u>to:-</u>
Course: Discipline Specific	
Electives	CO 1: Be familiar with retailing, growth of
	retailing in India and emerging trends in
	retailing.
	CO 2: Know about different types of retailing
	and its format.
	CO 3: Understand various logistic issues and
	distribution system in retailing.
	CO 4: Have an idea about retailing in India and
	challenges in retailing.

B.COM 5TH SEMESTER. (NON CBCS)

SUBJECT: RETAIL MANAGEMENT (HONS)

SUBJECT & CODE	COURSE OUTCOME
Retail Management(RTMT)	The course is degined to enables the students
Code: 504	<u>to:-</u>
(For Marketing	
specialization students)	CO 1: Be familiar with retailing, growth of
	retailing in India and emerging trends in
	retailing.
	CO 2: Know about different types of retailing
	and its format.
	CO 3: Understand various logistic issues and
	distribution system in retailing.
	CO 4: Have an idea about retailing in India and
	challenges in retailing.

B.COM 5TH SEMESTER (NON CBCS)

SUBJECT: SALES MANAGEMENT (HONS)

SUBJECT & CODE	COURSE OUTCOME
Sales Management (PRSL)	At the end of this course students will be able
Code: 503	<u>to:-</u>
(For Marketing	
Specialization students)	CO 1: Learn about the concept of sales
	management.
	CO 2: Know about personal selling as well as
	nature, scope, importance significance,
	limitation, Personal selling as a career. Etc.
	CO 3: Know about steps in designing and
	managing a salesforce function and role, sales
	person and sales manager, recruitment,
	selection and training of the sales force.
	CO 4: Understand about sales promotion and
	managing distribution function, distribution
	channels, impact of online shopping.

B.Com. (Hons.): (CBCS) Semester - VI Course No. C 614 GST Law and Practice

COURSE OUTCOME
The course is designed to enable the students to:- CO"s 01-Undersatnd the concept and features of indirect taxes, its historical background and Principal on indirect taxes. Direct tax and indirect taxes.
CO's 02-Learn and explore about Goods and Service Tax laws in India.Concept of GST,Need and framework of GST in India,Benefits of GST.
CO's 03-Know about Constitutional aspects of GST; Authorities under GST laws, Levy and collection of CGST and IGST; a) Application of CGST/IGST law, b) Concept of supply including composite and mixed supplies, c) Charge of tax, d) Exemption from tax, e) Composition levy.
CO's 04-Learn about basic concepts of time and value of supply, Input tax credit; Computation of GST liability. Registration; Tax invoice; Credit and Debit Notes; Electronic way bill; Returns; Payment of tax including reverse charge.

B.COM 6TH SEMESTER (CBCS)

SUBJECT: AUDITING (HONS)

Course Code: C 613

Marks: 100 (Internal Assessment 20 + Term End 80)

SUBJECT & CODE	COURSE OUTCOME				
Auditing (AUDG)	The course aims at imparting knowledge about				
Course Code: C 613	the principles and methods of Auditing and their				
Course Nature: CORE	application.:-				
Course Credit - 6					
	CO 1: Understanding the Audit & Audit Process- Internal Control, Internal Audit, and Internal Check followed by planning the Audit, Audit Programme, Evidence and Working Papers, Audit Sampling.				
	CO 2: Gain skills in Auditing Procedures (Routine Checking, Vouching, Verification and Valuation of Assets and Liabilities) followed in a Day-Today Business Activities.				
	CO 3: Be Acquainting with themselves about the Auditing Procedures followed in Limited Companies including Depreciation and Reserves.				
	CO 4: Develop the skills of Communication and Reporting Pattern followed in Auditing of Accounts.				

B.Com. (Hons) CBCS Semester: VI Course No.: DSE 601 (GROUP-I)

SECURITY ANALYSIS AND PORTFOLIO MANAGEMENT

Marks: 100 (Internal Assessment 20 + Term End 80)

SUBJECT AND CODE

Course Contents:

UNIT-I: Investments: Meaning, process, and alternatives; Measurement of risk and return; Systematic and unsystematic risk; Sources and measurement; Fundamentals and technical analysis.

UNIT-II: Portfolio Analysis & Management: Traditional portfolio analysis; Effects of combining securities; Diversification; Markowitz model; location of the efficiency frontier.

UNIT-III: Capital asset Pricing: Capital Asset pricing model – assumptions, capital market line, security market line, market model; Arbitrage pricing theory and factor models – factor models and return generating process, one and two factor model.

UNIT-IV: Portfolio Performance, Measurement, & Evaluation: Measurement of portfolio performance —Risk and return; Risk adjustment and performance measures — Sharpe, Treynor, and Jensin models; Components of portfolio investment performance —Stock selection and market timing.

COURSE OUTCOME

The course is designed to enable the students to:-

CO's 01-Undersatand the concept of Investment and its alternatives; Measurement of risk and return; Systematic and unsystematic risk; Sources and measurement; Fundamentals and technical analysis.

CO's 02-Learn about the concept of Portfolio Analysis and Management; Traditional portfolio analysis; Effects of combining securities; Diversification; Markowitz model; location of the efficiency frontier.

CO's 03-Learn about the concept of Capital Asset pricing model – assumptions, capital market line, security market line, market model; Arbitrage pricing theory and factor models – factor models and return generating process, one and two factor model.

CO's 04- Know about Portfolio Performance, Measurement, & Evaluation: Measurement of portfolio performance –Risk and return; Risk adjustment and performance measures – Sharpe, Treynor, and Jensin models; Components of portfolio investment performance –Stock selection and market timing.

B.COM 6TH SEMESTER

SUB-FINANCIAL STATEMENT ANALYSIS(NON-CBSC)

CODE&NO	COURSE OUTCOME				
	1) Gain Knowledge of Financial statement, its types				
	And overall significance of related parties.				
FSA					
	2) Learn the process of analysing ratio, its classes,				
	Method of calculating of various types of ratio, And, its utility.				
	3) Learn the process of financial reporting, corporate				
	Social responsibility and reporting under companies Act 2013.				
	4)Learn the RBI guidelines and the way of reporting By Banks,NBFCs and insurance companies.				

B.COM 6TH SEMESTER (NON CBCS)

SUBJECT: INTERNATIONAL BUSINESS (NON HONS)

SUBJECT & CODE	COURSE OUTCOME			
International Business	At the end of the course the students will be			
(INBU)	able to :-			
Code: 602				
(For Non Honours Students)	CO 1: Familiar with the importance of			
	economic environment of business,			
	geography, socio cultural, commercial legal			
	and political environment on international			
	business.			
	CO 2: Know how to make trade take place			
	between or among the countries and how the			
	countries derieves gain from international			
	trade.			
	CO 3: Explore the ideas about foreign			
	investment and information about the role			
	and operation of MNCs.			
	CO 4: Know about legal, regional and			
	international economic cooperation and how			

financial institution and agreements are
working on international scenario.

BCOM 6TH SEMESTER (CBCS)

SUBJECT: ADVERTISING MANAGEMENT (HONS)

SUBJECT &CODE	COURSE OUTCOME		
Advertising Management(ADSP)	The course is degined to enables the		
Code: 602	students to:		
(For Marketing Specialization			
students.)	CO 1: Learn about the importance of advertisement and its type, benefit ethical aspect of advertisement. CO 2: Knowing the advertising planning and decision making and development of advertisement programme, and details of advertising media. CO 3: Understanding the different aspect of advertisement and its features. CO 4: Exploring the advertising agency role, types of agency, relationship with clients.		

BCOM 6TH SEMESTER (NON CBCS)

SUBJECT: RURAL MARKETING (HONS)

COURSE OUTCOME
The course is degined to
enables the students to:-
CO 1: Familiar about rural marketing and its present scenario. CO 2: understanding about rural marketing environment scenario and its related factors. CO 3: Know about the rural market segmentation and prerequisites of effective segmentations. CO 4: Understand Rural marketing Mix decisions.